

Dr. JERRY RICHARDS I.

E-Mail: drjerryrichardsi@hcctrichy.ac.in

Mobile: 8971728641



Educational Qualifications: BSc., MSW (HR),, UGC-NET(JRF),, PhD

S. No.	Degree / Diploma	Subject / Main	Name of the College / University	Year of completion
1.	UG	BSc (Physics)	St. Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu	2005
2.	PG	Masters in Social Work (Human Resource Management)	Bishop Heber College (Autonomous), Tiruchirappalli 620017, Tamil Nadu	2008
3.	UGC-NET (JRF)	Social Work	University Grants Commission (UGC)	2011
4.	PhD	Social Work	Pondicherry University (A Central University), Puducherry 605014	2015

Total Teaching Experience: 12 Years

- **Guest Faculty at St Joseph's College (Autonomous), Tiruchirappalli 620002 in the Dept of BCom Honours:** Teaching Business & Technology for I Semester BCom Honours and Marketing Management for III Semester BCom Honours: June 2024 – Present
- **Faculty - MBA at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu (Pondicherry University – St Joseph's College MBA Twinning Program) and teaching 'Human Resource Development' for III Semester MBA(HR):** August 2024 – Present

- **Faculty - MBA** at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu (Pondicherry University – St Joseph's College MBA Twinning Program) and teaching '**Strategic Management**' for II Semester MBA: February 2024 – May 2024
- **Faculty - MBA (HR)** at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu (Pondicherry University – St Joseph's College MBA Twinning Program) and teaching '**Human Resource Development**' for III Semester MBA (HR): January 2024 – April 2024
- **Guest Faculty - B. Com (Honours)** at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu and teaching '**Fundamentals of HR Analytics**' for VI Semester B. Com (Honours): November 2023 – March 2024
- **Guest Faculty - B. Com (Honours)** at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu and teaching '**Fundamentals of Marketing Analytics**' for IV Semester B. Com (Honours): November 2023 – March 2024
- Faculty - MBA at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu (Pondicherry University – St Joseph's College MBA Twinning Program) and teaching '**Management Concepts**' for I Semester MBA (HR): September 2023 – December 2023
- Faculty - MBA at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu (Pondicherry University – St Joseph's College MBA Twinning Program) and teaching '**Strategic Management**' for II Semester MBA (HR): July 2023 – December 2023
- Guest Faculty - B. Com (Honours) at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu and teaching '**Organization Management**' for I Semester B. Com (Honours): June 2023 – November 2023
- Guest Faculty - B. Com (Honours) at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu and teaching '**Business Analytics**' for III Semester B. Com (Honours): June 2023 – November 2023
- Faculty - MBA (HR) at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu (Pondicherry University – St Joseph's College MBA Twinning Program) and taught '**Knowledge Management**' for III Semester MBA (HR): January 2023 – May 2023
- Guest Faculty - B. Com (Honours) at St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu and taught '**Strategic Management**' for VI Semester B. Com (Honours): January 2023 – April 2023
- Associate Professor & Head, PG Dept. of Social Work: July 02, 2018 – October 03, 2020 (2 Years & 3 Months) at St Aloysius Degree College & Centre for Post Graduate Studies Cox Town, Bangalore 560005 (Affiliated to Bengaluru North University)

- Assistant Professor of Social Work: July 13, 2015 –April 30, 2018 (2 Years & 9 Months) at Kristu Jayanti College (Autonomous), Kothanur (PO), Bangalore 560077 (Affiliated to Bengaluru North University)
- UGC Junior & Senior Research Fellow (PhD Scholar and Teaching Assistant): Dept. of Social Work, Pondicherry University, Puducherry 605014: August 2011 – October 2014
- Credentialing Executive: October 12, 2009 – March 9, 2011 (1 Year & 4 Months) at Teleradiology Solutions, Whitefield, Bangalore 560048
- Lecturer in Social Work: May 30, 2008 – April 30, 2009 (11 Months) at Srimad Andavan Arts & Science College (Affiliated to Bharathidasan University) Nelson Road, T V Kovil, Tiruchirappalli 620005

Memberships in Academic Bodies:

Member, Board of Examinations, Dept. of Commerce (Honours), St Joseph's College (Autonomous), Tiruchirappalli 620002, Tamil Nadu.

Journal / Articles Published:

- Published a paper on '**Bullying among School Students**' in Progressive Outlook (A Refereed National Research Journal of Social Sciences) - (Quarterly – Vol: III – No: 1-A, Special Issue – Jan 2013, Page 63-68, ISSN: 2231-2358).
- Published a paper entitled '**Workplace Bullying: A Challenger for HR Professionals**' in the International Journal for Research and Development, Vol.2, No.3, September -October 2014 issue (ISSN: 2321-3434).
- Published a paper entitled '**Redesigning and Reinventing Social Work Education in India**' in the Journal for Research, Extension and Development, Vol.3, No.3, November 2014 issue (ISSN: 2319-1899).

Conferences/Seminars/Workshops/ Training Programmes attended - Academic & General:

S. No.	Theme	Place	International / National / State level	Year
1	Conference on Social Work Education and Practice: Opportunities and Apprehensions	Bishop Heber College (Autonomous), Tiruchirappalli, Tamil Nadu	National	2007
2	Training on Capacity Building Programme for Social Work Trainees	Bishop Heber College (Autonomous), Tiruchirappalli, Tamil Nadu	National	2007

3	HR Fest' 07 – Inter College HR Meet	St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu	National	2007
4	Workshop on Writing for Publications	Bishop Heber College (Autonomous), Tiruchirappalli, Tamil Nadu in association with Liverpool Hope University, United Kingdom (UK)	National	2007
5	Training on Life Skills Related to Addiction'	Regional Resource and Training Centre, T T Ranganathan Clinical Research Foundation, Chennai in association with NISD, Govt. of India	National	2011
6	Enhancing Quality of Higher Education Institutions through Internal Quality Assurance Cell (IQAC)	Sacred Heart College (Autonomous), Tirupattur, Tamil Nadu	National	2011
7	Qualitative Research Methods in Labour Research	V. V. Giri National Labour Institute, Noida, Uttar Pradesh	National	2012
8	Micro Skills Training Workshop on Research and Statistics	Department of Social Work, Pondicherry University	National	2012
9	Workshop on Research Methodology	Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu	National	2012
10	Training on Participatory Urban Asset Planning and Appraisal	French Institute of Pondicherry in collaboration with Manchester University, United Kingdom	International	2012
11	Training on Assets Damage Assessment by Cyclone Thane	State CSR Head, Suzlon Foundation, Puducherry	National	2012
12	National Conference on 'Praxis in Disability Studies'	Department of Social Work, Pondicherry University, Puducherry	National	2013

13	HR Conclave 2013-Contemporary Challenges and Opportunities in HRM	Indian Institute of Management, Tiruchirappalli (IIM-T)	National	2013
14	National Workshop Research Methods Using Structural Equation Modelling	School of Management Studies, National Institute of Technology, Calicut (NITC), Kerala	National	2014
15	National Workshop on 'Research Methods and Quantitative Techniques'	Dept. of Economics, School of Management, Pondicherry University, Puducherry	National	2014
16	Seminar on "Distress Labour Migration within and towards Southern Indian States"	Indian Social Institute, Bangalore	National	2015
17	South Asian Conference of Professional Social Workers on Dignity and Worth of Peoples in a Globalised Economy: Role of State, Enterprises, Corporates and Social Workers in Building Inclusive Societies	Dept. of Social Work, Christ University and KAPSW, Bangalore	International	2015
18	Changing Paradigms of Technology and Strategic Management (ICPSM-2013)	School of Management, SASTRA University, Thanjavur	International	2013
19	Training of Trainers on Life Skills	Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur in collaboration with Centre for Life Skills Education Kristu Jayanti College (Autonomous), Bangalore	National	2016
20	One Day Training Programme on 'Human Rights'	Department of Social Work, Christ University, Bangalore in collaboration with National Human Rights Commission, New Delhi	National	2017
21	Workshop on 'Research Methodology & Data Analysis in Social Science using R & PYTHON'	St Aloysius Degree College and Center for PG Studies, Bangalore	National	2019
22	Transdisciplinary Research: Principles & Practices'	St Paul's College, Bangalore in association	National	2020

		with Mount Carmel College, Bangalore		
23	FDP on 'Enhancing the Professional Competence of Social Work Educators'	Dept. of Social Work, Kristu Jayanti College (Autonomous), Bangalore	National	2020
24	Webinar on 'Social Work in Correctional Settings' organized	Dept. of Social Work, Bishop Heber College, Trichy	National	2020
25	Webinar on 'How to Write and Publish books'	Center for Social Research, Dept. of Sociology & Social Work, Christ (Deemed to be University), Bangalore	National	2020
26	Webinar on 'Creating Safe Communities for Women & Children during Disaster'	National Institute of Disaster Management (NIDM), Ministry of Home Affairs, Govt. of India in collaboration with International Justice Mission (IJM), Bangalore	National	2020
27	Workshop on 'Gender and Masculinity' jointly	Maitri Network and ADECOM Network, Puducherry	National	2021
28	Suicide Prevention and Gatekeeper Training'	Dept. of Social Work, Holy Cross College (Autonomous), Tiruchirappalli	National	2024

Presentations:

S.No	Title	Place	International / National / State level	Year
1	Bullying among Youths at Workplace in Puducherry'	Conference on Life Skills Education organized by Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu in collaboration with University of Mumbai and KBP College, Navi Mumbai	International	2012

2	Bullying among School Students'	Conference on Child and Adolescent Mental Health organized by the Department of Social Work, Bharathidasan University, Tiruchirappalli, Tamil Nadu	International	2013
3	Bullying of Disabled Employees in the Workplace'	Seminar on Literature and Human Rights organized by the Department of English, Pondicherry University, Puducherry	National	2013
4	Bullying in the Workplace: An Occupational Stressor' at the	IEEE - International Conference on the Changing Paradigms of Technology and Strategic Management (ICPSM-2013) organized by the School of Management, SASTRA University, Thanjavur	International	2013